



Volunteer Application Packet



Our Mission...

The Agape Pregnancy Resource Center exists to demonstrate and share the life-changing message of Jesus Christ by providing practical help and loving support to those facing an unplanned pregnancy.

Our Vision...

The Agape Pregnancy Resource Center is a dynamic center impacting lives by . . .

- Informing those in an unplanned pregnancy of options and help available to them.
- Encouraging girls, women, men, and families in an unplanned pregnancy or pregnancy loss by providing personal and practical help for their physical, emotional, and spiritual needs.
- Educating individuals, students, and our community by advocating sexual purity as a positive lifestyle.
- Offering restoration and healing through Jesus Christ.



Principle Functions: To reach out to women in an unplanned pregnancy with the mercy and compassion of Jesus Christ by offering practical assistance in both word and action.

Reports To: The Center Administrator/Shift Leader

Qualifications:

1. Be a committed Christian who demonstrates a personal relationship with Jesus Christ as Savior and Lord.
2. Be an active member, in good standing, with a local church.
3. Exhibits strong commitment and dedication to the pro-life position.
4. Agree with and be willing to uphold the Statement of Principle, Statement of Faith, Statement of Church Membership, Statement of The Sanctity of Human Life, and policies of the center.
5. Be able to carry out responsibilities with little or no supervision.
6. Dependable, stable, and capable of following through on commitments.
7. Completion of volunteer training.

Responsibilities:

1. Be knowledgeable of referrals concerning housing, food distribution, etc.
2. Perform duties as assigned by the Center Administrator/Shift Leader.
3. Attend volunteer and staff meetings.
4. Become familiar with and follow APRC Policies and Procedures.
5. Provide accurate information and education on abortion, parenting, and adoption.
6. Share the Gospel of Jesus Christ with all clients who visit the Center.
7. Carefully record all client information and return visits on the Intake form and other documents.
8. Follow up clients appropriately according to the policies of APRC.

Training – APRC will provide the following:

1. Volunteer on-the-job training.
2. Consultation with the Shift Leaders concerning hard cases.
3. Materials and supplies appropriate for use with each client.
4. Resources for further education: books, tapes/CDs, training.
5. Volunteer/Staff Meetings and Shift Meetings which will provide the opportunity to:
 - a. Pray with other volunteers.
 - b. Fellowship with other volunteers.
 - c. Receive new information to increase expertise as a volunteer.
 - d. Give input.



Applying to be a: Client Advocate Teacher Admin Helper Nurse/Sonographer

First Name, Middle Initial, Last Name _____

Home Address _____

City, state, zip code _____

Home phone _____ Cell phone _____

E-mail _____ Birthday _____

Occupation _____

Employer _____

Did you graduate from high school? yes no Did you graduate from college? yes no

Special Qualifications (advanced degree, counseling experience, etc.)

Field of Working Experience _____

Previous Volunteer Experience _____

Why would you like to be a Pregnancy Resource Center client advocate? _____

How does a person become a Christian? _____

How and when did you become a Christian? _____

Where is your church membership? _____

How frequently do you attend? _____

What is your attitude about sharing your personal faith in Jesus Christ? _____

Have you ever received training to share your faith in Jesus Christ? _____ yes _____ no

If no, are you willing to be trained in personal evangelism: _____ yes _____ no

Are you willing to attend the Pregnancy Resource Center training sessions? _____ yes _____ no

What is your spiritual gift(s)? _____

What role do you believe prayer plays in this ministry? _____

Why do you believe you are able to effectively work with women in an unplanned pregnancy?

If selected, are you willing to make a four hour commitment each week? _____ yes _____ no

List three references with phone numbers. (Nurses/Sonographers, please give professional references)

1. _____

2. _____

3. _____

List a pastor/leader from your church that we can contact as a reference:

Pastor/Leader: _____ **Phone:** _____

Please carefully read the attached Statements of Belief. If you agree, please sign them.

APRC Statement of Faith

Following are important truths in which we at Agape Pregnancy Resource Center believe. All Board of Directors members, employees, and volunteers of APRC must maintain beliefs consistent with the following statement of faith:

- A. I believe in one Sovereign God, eternally existing in three persons: God the Father, God the Son (Jesus Christ, our Lord), and God the Holy Spirit; I believe that God alone created the heavens and the earth out of nothing by His spoken word.
- B. I believe that God has revealed Himself and His truth in the created order, in the Scriptures, and supremely in Jesus Christ, and that the Holy Bible is inspired by God, infallible in all that it teaches and the final rule of faith and practice.
- C. I believe God created human beings in His own image to fellowship with and serve Him forever, but that through Adam's sin, the human race fell into a state of sinfulness that resulted in separation from God and condemnation to death.
- D. I believe that Jesus Christ, conceived by the Holy Spirit and born of the Virgin Mary, is true God and true man, existing in one person and without sin; that he died on the cross for our sins, was raised bodily from the dead, and offers forgiveness for sins and victory over death unto eternal life to all who believe in Him as Savior and Lord.
- E. I believe that grace is free for all who ask. No one can earn a place in God's family through doing good deeds. Once a believer enters God's family, he or she is eternally secure as a child of God. Every believer has direct access to God through prayer.
- F. I believe that the church is the body of Christ made up of all believers; that Jesus Christ is its head; that the Holy Spirit energized the body to bear witness for Christ in the world.
- G. I believe in the blessed hope that Jesus Christ will return to this earth personally, visibly and unexpectedly, to gather His church, to raise the dead, to judge the nations, and to bring His Kingdom to fulfillment.

Signature

Date

APRC Statement of Sanctity of Human Life

Procreation is a gift from God, a precious trust reserved for marriage. At the moment of conception, a new being enters the universe, a human being, a being created in God's image. This human being deserves our protection, whatever the circumstances of conception.

Signature

Date

APRC Statement of Church Membership

I am an active member, in good standing, in an evangelical local church.

Signature

Date

APRC Statement of Agreement

The Agape Pregnancy Resource Center has adopted the following principle guidelines for operation. As a staff member or client advocate or volunteer of this center, individuals are required to uphold these standards. It is only through their efforts that clients are impacted in a positive way.

1. APRC proposes and offers, through education and creative services, positive choices for the woman challenged by pregnancy.
2. APRC shall not discriminate regarding race, creed, color, national origin, age or marital status. Staff members and client advocates will set aside personal prejudices and biases in an effort to reach out to others who may not be like-minded.
3. Services offered by the APRC are personal, confidential and non-judgmental.
4. APRC shall not advise, provide, or refer for abortions.
5. APRC shall encourage chastity as a positive lifestyle choice.
6. APRC provides client advocates to discuss pregnancy related and sexuality issues with clients.
7. APRC is committed to giving information that is factual and accurate in a loving, caring and non-judgmental fashion. Representatives shall never give misleading information, nor shall they use "scare tactics."
8. APRC is committed to quality services for all clients. In pursuit of this goal, all procedures outlined in the Policy and Procedures Manual must be followed carefully.
9. Understanding that the congruity of principle and action is an integral element in the integrity and effectiveness of the program, client advocates and other representatives of the APRC shall abide by the standard of sexual purity in the form of marital fidelity if married, and sexual integrity if unmarried.

As a client advocate or paid staff members of the Agape Pregnancy Resource Center, I state that I agree in principle and spirit with the policies and procedures of said program. I further agree to uphold all policies and procedures when serving as a representative of Agape Pregnancy Resource Center in any capacity.

Signature

Date



Volunteer/Employee Statement of Handbook Acknowledgment

This is to acknowledge that I have received a copy of APRC's Human Resource Manual and Policy & Procedures Handbook. I understand that it provides guidelines and summary information about APRC's human resource policies, procedures, benefits, and rules of conduct. I acknowledge specifically that all email, computer and communication equipment, software, networks and systems, Internet and other online access and/or email accounts, and all other computer and communications mechanisms (collectively referred to in this Handbook as "computer systems" or "systems"), are the property of APRC and are provided to enable me solely to carry out my duties for APRC and in furtherance of its ministry purposes, and that all email messages and other content I may create in my service to APRC are and shall remain the exclusive property of APRC. I also understand that it is my responsibility to read, understand, become familiar with, and comply with the standards that have been established in this Handbook. I further understand that APRC reserves the right to modify, supplement, rescind, or revise any provision, benefit, or policy from time to time, with or without notice, as it deems necessary or appropriate.

I also acknowledge that both, APRC and I, have the right to terminate the volunteer/employment relationship at any time with or without cause, in compliance with the Human Resource Handbook, and that this employment-at-will relationship will remain in effect throughout my employment with APRC unless it is specifically modified by an express written agreement signed by me and the Board chair.

I further acknowledge that this employment-at-will relationship may not be modified by any oral or implied agreement.

In addition, I acknowledge that I agree to the Arbitration of Disputes policy contained in this Handbook.

Employee's Name (Please Print) _____

Employee's Signature _____

Date _____

